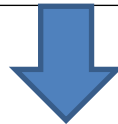


## Corporate Social Responsibility Governance and Management Structure

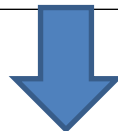
Establishment of a CSR governance framework and methodology delegated to WWRD Holdings Limited, including the matters group-wide.



23 October, 2013: the Board of WWRD Group Holdings Limited (“Group Holdings”) approved a paper setting out the increasing importance of Corporate Social Responsibility (“CSR”) in corporate governance.



Anthony Jones appointed to be the Board Member with overall responsibility to lead the development of a CSR strategy.



CSR Committee formed in February 2014 to review, recommend, monitor and report on CSR. The CSR Committee meets four times a year. The committee members are key executives of WWRD. The committee meeting has a standard agenda ensuring all key aspects of CSR within the CSR Committee’s remit are reported on regularly. The minutes of each meeting are presented to WWRD’s board.



Local CSR Champions appointed in each key country of operation, who report to the CSR Committee.