

WWRD United Kingdom, Ltd
Corporate Responsibility KPIs FY 2015

The following sets out the key performance indicators for WWRD's four Corporate Social Responsibility reporting areas for the financial year ending 31 March 2015.

Workplace:

1. Health and safety:
 - a. To achieve an average score of 98% for all QUENSH audits undertaken
 - b. To complete in-house 'Hazard Spotting & Risk Control' training for all employees within the UK Corporate Offices and refresher training for all other manufacturing and warehousing employees
 - c. To complete 'IOSH for Senior Executives'
2. Gender pay gap:

To comply with the ETI Base Code
3. Organisation-wide learning and development uptake:

At least 100 employees to take part in training initiatives
4. Employee profile:

To continue to recruit in accordance with the Global Equal Opportunities Policy
5. Absence rates:

To continue to monitor and measure absenteeism within the manufacturing and warehouse operations and aim to reduce the annual average total to below 2.85%.

Community:

1. Charitable giving:
 - a. 3 ad hoc local impact initiatives are identified and supported in each financial year.
 - b. 3 ongoing local impact initiatives are identified and supported in each financial year.
2. Community investment:
 - a. 1 ad hoc local impact initiative is identified and supported in each financial year.
 - b. Ongoing local impact initiatives are maintained, supported and developed throughout the financial year.
3. Community commercial initiatives:
 - a. Maintain for the life of the initiatives ongoing local impact initiatives.
 - b. Introduce local impact initiatives as ongoing initiatives are completed.

Environmental

1. 5% reduction in tonnage of waste produced per tonne of product.
2. 5% improvement in % of waste recycled.
3. 5% reduction in CU metre of water consumed per tonne of product produced.

Marketplace

1. To reduce quality credits to 0.085% of sales
2. To achieve a minimum of 90% compliance score for supplier Social & Ethical Compliance
3. To standardise all barcode data & barcode code label formats globally.